

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

*Re: Election of Members of the Board of Directors and the Board of Supervisors
(2026–2031 term)*

To: General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14, dated 17/06/2020 of the Socialist Republic of Vietnam;
- Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the National Assembly on 26/11/2019;
- Pursuant to the Charter of Phu Tho Tourist Service Joint Stock Company approved by the General Meeting of Shareholders on 30/09/2021;

The Board of Directors kindly submits to the 2026 Annual General Meeting of Shareholders for consideration and approval the election of members of the Board of Directors and the Board of Supervisors for the 2026–2031 term, with the following contents:

I/- ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS FOR THE 2026–2031 TERM:

The current term of the Company's Board of Directors (2021–2026), which is five (05) years, has now expired. In accordance with the Law on Enterprises 2020 and the Company's Charter, the Board of Directors shall comprise no fewer than three (03) members and no more than eleven (11) members, with at least one-third (1/3) of the total members being non-executive members. Accordingly, the Board of Directors proposes that the General Meeting of Shareholders approve the number of members of the Board of Directors for the 2026–2031 term to be seven (07) members.

The list of nominated and self-nominated candidates for the Board of Directors for the 2026–2031 term as at the date of the General Meeting is as follows:

1. Mr/Mrs

2. Mr/Mrs
3. Mr/Mrs
4. Mr/Mrs
5. Mr/Mrs
6. Mr/Mrs
7. Mr/Mrs

II/- ELECTION OF MEMBERS OF THE BOARD OF SUPERVISORS FOR THE 2026–2031 TERM

The current term of the Company’s Board of Supervisors (2021–2026), which is five (05) years, has now expired. In accordance with the Law on Enterprises 2020 and the Company’s Charter, the Board of Supervisors shall comprise three (03) members. Accordingly, the Board of Directors proposes that the General Meeting of Shareholders approve the number of members of the Board of Supervisors for the 2026–2031 term to be three (03) members.

The list of nominated and self-nominated candidates for the Board of Supervisors for the 2026–2031 term as at the date of the General Meeting is as follows:

1. Mr/Mrs
2. Mr/Mrs
3. Mr/Mrs

The Board of Directors kindly submits to the General Meeting of Shareholders for approval the number and the list of the above-mentioned candidates and to proceed with the election in accordance with the Regulations on the election of members of the Board of Directors and the Board of Supervisors for the 2026–2031 term.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed)

Recipients:

- *General meeting of shareholders;*
- *Company's Website;*
- *Archive: Office*

Tran Viet Anh